

Program Services Committee Report

Presented to UAC Board of Directors

Co-chairs: Paul Brauer and Ronald Bradley

Staff Lead: Karen Harvey, Vice President of Partnership Services and Engagement

The Program Services Committee met on September 29, 2020. The agenda included welcoming Nilda Ruiz to the Committee, an update on Workers Compensation and UAC's Strategic Plan.

Kevin Satterthwaite gave a report on UAC's Workers Compensation Plan and the cases that we have paid out for the year due to program vehicles. As a result of the so many vehicle accidents, there was discussion to consider increasing program partner fees based on performance, consider the use of background checks and obtaining driving records as part of the hiring process and recommend a temporary suspension after the first accident and termination after any additional accidents.

Arun Prabhakaran, Executive V.P. presented on the UAC's Strategic Plan – Look Back, Look Forward. UAC has made great progress and we are continuing to move in the right direction. Our goal is to be client centered and understand our touch points. While the current recession and upcoming election impacted UAC, social injustice issues have generated a greater need and some program partners have seen growth although most contracts are for one year. There is a concern that state and city budgets have been reduced and will need federal support.

Luanda Morris, Program Manager for PHL Pre-K program gave an overview of Quality Improvement Assurance for PHL Pre-K Program. We are going to use the Quality Improvement Assurance strategy in the Partnership Services and Engagement department to improve partnership relations and services to our program Partners.

Program Partners Activities:

SELF, Inc.

SELF was selected by the Philadelphia Chamber of Commerce to receive the Inspiring Excellence Award for leading advocacy efforts to help individuals experiencing homelessness during the crucial months of COVID-19. Inspiring Excellence shines spotlights on the small and mid-size businesses who have made a difference in our community during these unprecedented times. With input from the Excellence Awards Committee, the Chamber chose 10 organizations to recognize whose stories have inspired our members, such as manufacturers shifting their production lines to produce PPE; agencies offering pro-bono services to minority-owned businesses to raise diverse voices in the community; employees coming together to donate to health care workers; and so on. SELF, Inc. will be recognized at a virtual gathering and celebration in November.

You Matter Marathon (YMM) creates positive connections between individuals and within communities by inviting people to share You Matter cards in November. The cards are free to all individuals who sign up.

Since 2016 over 1.5 million cards have been shared by people in 78 countries. As impressive as those numbers are, YMM never forgets the immeasurable impact of even one card share. If the pandemic has taught them anything it's how much people need personal connection in right now and how important a feeling of community is to each of us, and how painful it can be to be without it. You Matter Marathon is eager to remind people who really need to hear it that they matter.

Inner Strength Foundation - Virtual Meditation Retreat

On December 6, Jeff Carreira will be leading a special retreat-from-home meditation to benefit Inner Strength. Meditation enables you to quiet the demands of the world and find a powerful source of inner strength and insight within yourself. The Retreat will focus on how through meditation, you can experience for yourself a sense of inner fulfillment, just as you are. You can see that you have much more energy, heart, and resilience than you ever dreamed of and meditation can enable you to unleash that creative potential.

YOACAP- Building Pre-apprenticeship Program

Many youths want to go to college, and others are looking for other options. YOACAP has several trade options like Carpentry, Finishing Trades Institute (FTI), Plumbing & Electrical that will help males and females gain entry into the building trade. These programs help committed participants prepare for and take the exams, learn about building trade culture, and receive training certificates. They also receive weekly transportation, tools & a small monthly incentive as they reach specific YOACAP and Philadelphia Works benchmarks. Working with Tools can be a Great Career.

To enroll in YOACAP's building pre- apprenticeship or afterschool program (for teens), participants must either have their diploma, or be on track to earn it. They must be able to eventually pass a drug test, be willing to attend prep training classes, and work experience sessions. Young people who like working with their hands, are good with math, critical thinkers, and listeners are great candidates for the programs. Many building trades start their apprentices at \$17 per hour, plus benefits.

Global Citizen 365- Over 2000 Literacy Tool kits Distributed

Through the partnership between Global Citizen and the citywide Read by 4th initiative, over 2000 Literacy Tool Kits were distributed to families with young children in neighborhoods throughout Philadelphia in August.

One Day At A Time

President, Mel Wells continues to host a social media program. It is called "LIVE Mornings with Mel" every Tuesday at 9AM on Facebook or Instagram. Mel brings morning inspiration and community resources to the listeners. Each Tuesday he interviews a community leader.

Entrepreneur Works

Entrepreneur Works is hosting the final two sessions of their Business Financial Health Clinics on Wednesday, October 7th and October 16th from 1:00 to 2:30 PM. These will be the final two of five workshops which included live interviews with successful business owners, learning how to determine business worth, learning how to improve profit and pricing strategies.