



UAC Strategic Planning Committee Meeting

Thursday, March 25, 2021

8:00 AM – 9:30 AM

Co-Chairs: Guy Generals & Joanne McFall

UAC Board Goals

*Fostering, through investment, the next generation of UAC leadership
Building a legacy, driving the first \$1M for the UAC Legacy Fund Enhancing
strategic partnerships through the business community*

MINUTES

Members: Jim Mergiotti, Board Chair; Guy Generals; Joann McFall; Sharmain Matlock-Turner; Steven Bradley; Bill Smith; Sharan Worsely; **Staff:** Arun Prabhakaran; Duane “D.J.” Thornton, Staff Lead; Karen Harvey; Thomas Love; Kevin Satterthwaite; Brandon Johnson; Tivoni Devor; Jeff Turi; **Guest:** Rory Bonner

- I.** Welcome & Introductions – **Guy / Joanne**
 - a. **J. McFall** welcomed all in attendance.
- II.** Review and Approval of December 2, 2020, Meeting Minutes – **Guy / Joanne**
 - a. Written Report
 - b. **G. Generals** moved to accept the December 2, 2020 meeting minutes. Motion was seconded by **B. Smith** and approved by all.
- III.** Recap and Update UAC Strategy – **Arun**
 - a. Digital transformation
 - b. Cultural transformation
 - Compass Pro Bono Services
 - Supports both Digital and Cultural Transformation Projects
 - On target for July 1 adoption of Netsuite
 - Adopted Workfront software
 - Phase 1 began in September 2020
 - Align language, work, values and principals
- IV.** Overview of Compass Support and Partnership – **Rory Bonner** (Compass team)
 - a. Deck Presentation
- V.** Specific Examples – **Jeff Turi**
 - a. Deck Presentation
- VI.** Committee discussion and input – **All**
 - a. **J. McFall and G. Generals**, led a discussion on:
 - *How often will the SPC evaluate strategy?*
 - *How will evaluate investments and quality of execution?*
 - *How will the members of the SPC and the Executive Committee engage the board as a whole on the questions of this plan and strategy generally?*
- VII.** Adjournment
 - a. **G. Generals** adjourned the meeting.