

Meeting of the Board of Directors

Thursday, November 5, 2020 12:00PM to 1:30PM

Meeting Chair – James Mergiotti

Board of Directors' Goals

Fostering, through investment, the next generation of UAC leadership Building a legacy, driving the first \$1M for the UAC Legacy Fund Enhancing strategic partnerships through the business community

MINUTES TO BE APPROVED BY THE BOARD ON MARCH 4, 2021

Attendees: Mark Bullock; Monica Burch; Ronald Bradley; John Chin; Katherine Clupper; Tina D'Orazio Gedgard; Patrick Eiding; Carolyn Green; Kevin Harden, Jr.; Tom Henneman; Sharon Jean-Baptiste; Rhonda Lauer; Terri Lee Taylor; Kafi Lindsay; Lorina Marshall-Blake; Sharmain Matlock-Turner; Joanne McFall; Joe Meade; James Mergiotti, Chair; Grant Rawdin; Rick Sauer; William Smith; William Wilson; Additional Attendees: Karen Harvey; Brandon Johnson, Staff Lead; Arun Prabhakaran; Kevin Satterthwaite; Duane "D.J." Thornton

- I. Welcoming Conversation
 - a. J. Mergiotti welcomed members.
- II. Review and Approval of the June 25, 2020 Annual Board Meeting Minutes
 - a. **S. Jean-Baptiste** motioned to approve the June 25, 2020 Board Minutes. The motion was seconded by **W. Smith** and all approved.
- III. Governance Report
 - a. Written Report
 - b. **R. Lauer** presented the Governance Report. See meeting handouts for additional details.
 - c. **R. Lauer** and **A. Prabhakaran** presented the nominations of Kevin Harden, Jr. (RossFellerCasey LLC) and Tom Henneman (Federal Donuts) to the UAC Board of Directors.
 - d. **W. Wilson** motioned to approve the nominations of Kevin Harden Jr. and Tom Henneman. The motion was seconded by **W. Smith** and all approved.
- IV. Audit / Finance Report
 - a. Written Report
 - b. K. Clupper reviewed the FY2021 Budget. See meeting handout for additional details.
 - c. **G. Rawdin** motioned to approve the FY2021 Budget. The motion was seconded by **J. McFall** and all approved.
 - d. **K. Satterthwaite** provided an update on the Paycheck Protection Program (PPP) and the work of the PPP Subcommittee. See meeting handout for additional details.
 - e. K. Satterthwaite provided an update on 4753 N Broad Street & 900 N Broad Street opportunities.
- V. HR Committee
 - a. Written Report
 - b. A. Prabhakaran presented the HR Committee Report. See meeting handout for additional details.
- VI. Additional Committee Highlights
 - a. Written Reports
 - b. **J. Mergiotti** provided an overview of the Committees' work who did not report during the meeting. See meeting handout for additional details.
- VII. Advancement Presentation
 - a. Written Report

- b. **S. Matlock-Turner** and **D. Thornton** presented the Advancement Report. See meeting handout for additional details.
- VIII. Cultural Transformation: Health + Performance + Digital
 - a. Written Report
 - b. A. Prabhakaran presented the Advancement Report. See meeting handout for additional details.
 - IX. President's Report
 - a. Written Report
 - b. S. Matlock-Turner presented the President's Report. See meeting handout for additional details.
 - X. Adjournment
 - a. J. Mergiotti adjourned the meeting at 1:30PM.