

Meeting of the Executive Committee

Wednesday, October 21, 2020 8:30AM to 10:30AM

Meeting Chair – James Mergiotti

Board of Directors' Goals

Fostering, through investment, the next generation of UAC leadership Building a legacy, driving the first \$1M for the UAC Legacy Fund Enhancing strategic partnerships through the business community

MINUTES

<u>Attendees:</u> Paul Brauer; Katherine Clupper; Guy Generals; Carolyn Green; Terri Lee-Taylor; Lorina Marshall-Blake; Sharmain Matlock-Turner; Joanne McFall; Jim Mergiotti; Grant Rawdin; William Smith; <u>Additional Attendees</u>: Karen Harvey; Brandon Johnson, Staff Lead; Thomas Love; Arun Prabhakaran; Kevin Satterthwaite; Duane DJ Thornton; Jeff Turi

- I. Welcome
 - a. J. Mergiotti welcomed members.
- II. Review and Approval of June 17, 2020 Executive Committee Meeting Minutes
 - a. **C. Green** motioned to approve the June 17, 2020 Executive Committee Minutes. The motion was seconded by **P. Brauer** and all approved.
- III. Governance Report
 - a. Written Report
 - b. J. Mergiotti presented the Governance Report.
 - c. **S. Matlock-Turner** and **A. Prabhakaran** reviewed the nominations of Tom Henneman (Federal Donuts) and Kevin Harden Jr. (Ross Feller Casey) to join the UAC Board of Directors.
 - d. **G. Generals** motioned to approve the nominations of Tom Henneman and Kevin Harden Jr. to the UAC Board of Directors. The motion was seconded by **L. Marshall-Blake** and all approved.
 - e. J. Mergiotti provided an overview of the Governance Report. See meeting handout for additional details.
- IV. Audit / Finance Report
 - a. Written Report
 - b. K. Clupper presented the Audit Finance report. She provided an overview of the FY2021 Budget.
 - c. K. Satterthwaite presented the FY2021 Budget detail. See meeting handout for additional details.
 - d. **C. Green** motioned to approve the FY2021 Budget. The motion was seconded by **J. McFall** and all approved.
 - e. **K. Satterthwaite** reviewed the Paycheck Protection Program (PPP) and the work of the PPP Subcommittee. See meeting handout for additional details.
 - f. K. Satterthwaite, A. Prabhakaran, and S. Matlock Turner provided an update on PNC Building.
 - g. K. Satterthwaite provided an update on the 900 North Broad Street opportunity.
- V. HR Committee
 - a. Written Report
 - b. C. Green presented the HR Committee report. See meeting handout for additional details.
- VI. Additional Committee Highlights
 - a. Written Reports
 - b. **J. Mergiotti** provided an overview of the Committees' work who did not report during the meeting. See meeting handout for additional details.
- VII. Advancement Presentation

- a. Written Report
- b. **S. Matlock-Turner** presented the Advancement Report. She provided an overview of UAC's advancement goals from FY2020, and shared current FY2021 advancement numbers. See meeting handout for additional details.
- c. **S. Matlock-Turner** reviewed UAC's fall fundraiser event, "ENDING RACISM: This Is A Movement, Not A Moment," and the fundraising report for the event, to date.
- d. **D. Thornton** shared the Advancement Report detail. See meeting handout for additional details.

VIII. Cultural Transformation: Health + Performance + Digital

- a. Written Report
- b. **A. Prabhakaran** shared a presentation on UAC's, "Cultural Transformation: Health + Performance + Digital," initiatives. See meeting handout for additional details.

IX. Compass Presentation

- a. Written Report
- b. **J. Turi** shared an overview of the work UAC and Compass Consulting have embarked on, in concert with UAC's Cultural Transformation efforts. He reviewed the role of Compass, engaged the members in question and answer session, and shared next steps for this partnership.

X. President's Report

- a. Written Report
- b. **S. Matlock-Turner** reviewed her key priorities including Cultural Transformation, Fundraising and Strategic Relationships, Key General Fund Changes, UAC Communications, and the UAC Client/Partner Relationship. See meeting handout for additional details.
- c. **S. Matlock-Turner** reviewed the new business numbers, her external board/committee/leadership work, and highlighted her recent speaking engagements. See meeting handout for additional details.

XI. Closing Remarks & Adjournment

a. **J. Mergiotti** adjourned the meeting at 10:30AM.